



School Board

Board Policy Manual

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Section 7 - Students

Equity

Policy 7:10

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under School Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

LEGAL REF.:

- 42 U.S.C. §11431 *et seq.*, McKinney Homeless Assistance Act.
- 20 U.S.C. §1681 *et seq.*, 34 C.F.R. Part 106; Title IX of the Educational Amendments.
- 29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973.
- 775 ILCS 35/5, Religious Freedom Restoration Act.
- Ill. Constitution, Art. I, §18.
- Good News Club v. Milford Central School*, 121 S.Ct. 2093 (2001).
- 105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 10-22.5, and 27-1.
- 775 ILCS 5/1-101 *et seq.*, *Illinois Human Rights Act*.
- 23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (*Uniform Grievance Procedure*), 6:220 (*Instructional Materials Selection*)

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and Adoption), 7:20 (Harassment of Students Prohibited), 7:130 (Student Rights and Responsibilities), 7:330 (Student Use of Buildings - Equal Access), 8:20 (Community Use of School Facilities)

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Edline

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